Tourism

PROGRESSION GUIDE – ASbA QUALIFICATION
Working Together

The Tasmanian Department of Education is committed to working with Tasmanian businesses to promote and support Australian School-based Apprenticeships (ASbA), which support the engagement, retention, transition and skills development of young people. We understand the contribution this pathway can make towards growing Tasmania’s skills base and increasing the capacity for Tasmanian businesses to meet ever changing skills demands.

The objective for the Department’s ASbA team is to assist businesses to develop and implement workforce development models that enhance the engagement, employment and training opportunities for young people while they are still completing school. We recognise that Australian School-based Apprenticeships and Traineeships provide a valuable contribution to workforce development planning and are a “Smart Way to Learn and Earn” for our students.

A number of Tasmanian school and college students are ready for the opportunity to get a head start in their career. ASbAs provide a meaningful employment and education pathway for these students. It is a way to support students who are enthusiastic and work-ready with an opportunity to combine work and school – completing their education at the same time as undertaking a nationally recognised qualification whilst in paid employment.

ASbAs are a key Workforce Development Strategy – planning today for Tasmania’s future workforce. Let us work with you to take the first step in attracting, developing and retaining your highly skilled future workforce.

Australian School-based Apprenticeship – Key Phases

<table>
<thead>
<tr>
<th>PHASE 1</th>
<th>PHASE 2</th>
<th>PHASE 3</th>
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<tbody>
<tr>
<td><strong>PRE-EMPLOYMENT</strong></td>
<td><strong>EMPLOYMENT</strong></td>
<td><strong>POST EMPLOYMENT AND TRAINING</strong></td>
</tr>
<tr>
<td>ASbA STUDENT:</td>
<td>DOE ASbA TEAM:</td>
<td>» Progress ASbA into:</td>
</tr>
<tr>
<td>» Preparation of ASbA student to be work ready</td>
<td>» Supports ASbA student</td>
<td>– Part-time Apprenticeship</td>
</tr>
<tr>
<td>» Conversation and information with employee, student, parents/guardians about ASbA</td>
<td>» Supports the business/industry</td>
<td>– Full-time Apprenticeship</td>
</tr>
<tr>
<td>» ASbA student may engage in a work experience/placement at business</td>
<td>» Reviews and monitors ASbA contract and compliance</td>
<td>– Full-time Employment</td>
</tr>
<tr>
<td><strong>EMPLOYER:</strong></td>
<td>SCHOOLS AND COLLEGES:</td>
<td>» Continue with Industry Professional training</td>
</tr>
<tr>
<td>» Apprenticeship Centre engaged</td>
<td>» Work with student on personal learning/transition plan</td>
<td>» Continue with ongoing training</td>
</tr>
<tr>
<td>» Registered Training Organisation selected</td>
<td>» Support ASbA student towards TCE completion</td>
<td>– Certificate IV</td>
</tr>
<tr>
<td>» ASbA qualification selected</td>
<td>» Align courses and subjects that complement ASbA training</td>
<td>– Diploma</td>
</tr>
<tr>
<td>» Sign up ASbA student</td>
<td><strong>EMPLOYER:</strong></td>
<td>» Pathway into University studies</td>
</tr>
<tr>
<td></td>
<td>» Ensures ASbA employment requirements are undertaken</td>
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Combining learning with “on-the-job” training makes for a well-rounded skill set.
Tourism
Certificate II in Tourism is an entry level qualification which introduces students to the dynamic tourism industry. This qualification can provide a career pathway in many tourism sectors such as: tour operations, visitor information centres, attractions and parks, cultural and heritage sites, and small tourism businesses. This certificate is suited to students who have a genuine interest in the history of places around Tasmania and Australia, love meeting people, and enjoy sharing new experiences with others.

Progression
Progressing to Certificate III in Tourism enables students to gain skills in areas including: guiding, events and festival planning, outdoor/natural adventures, heritage and culture, and visitor servicing. The training provides skills in areas such as tour and travel planning, office-based roles, tourism sales and operations, and customer/visitor relations. Combining learning with on-the-job training will provide relevant and current skills for Tasmania’s fastest growing industry.

ASbA Qualification Advancement

<table>
<thead>
<tr>
<th>CERTIFICATE II</th>
<th>CERTIFICATE III</th>
<th>CERTIFICATE IV</th>
<th>DIPLOMA/ASSOCIATE DEGREE</th>
<th>BEYOND</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certificate II in Tourism</td>
<td>Certificate III in Tourism</td>
<td>Certificate IV in Tourism and Travel</td>
<td>Diploma of Events Management</td>
<td>Bachelor of Business</td>
</tr>
<tr>
<td></td>
<td>Certificate III in Events</td>
<td>Certificate IV in Guiding</td>
<td>Diploma of Travel and Tourism</td>
<td>Bachelor of Business Administration</td>
</tr>
<tr>
<td></td>
<td>Certificate III in Guiding</td>
<td>Certificate IV in Outdoor Recreation</td>
<td>Advanced Diploma of Travel and Tourism Management</td>
<td>(Tourism Management)</td>
</tr>
<tr>
<td></td>
<td>Certificate III in Travel</td>
<td></td>
<td>Associate Degree of Applied Business (Tourism and Events)</td>
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* This is an example of Tourism learning pathways a student may choose to follow.

Example Timeline ASbA Model

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<tr>
<th>EXAMPLE START</th>
<th>COMMENCING</th>
<th>PROGRESSION</th>
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<tbody>
<tr>
<td>January Year 11</td>
<td>ASbA – 24 months while at school for the completion of Certificate II in Tourism</td>
<td>Progress to Certificate III</td>
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* ASbA students can be either in Year 10, 11 or 12 – timeline of completion may vary depending on start date and the above timeline is an example only.
Complementary Subject Selections

POSSIBLE CHOICES

» English Foundations 2
» English Applied 2
» English 3
» Introduction to Sociology and Psychology 2
» Tasmanian Aboriginal Studies 2
» Australia in Asia and the Pacific 3
» Geography 3
» History and the Environment 2
» Certificate II in Hospitality
» Food and Hospitality Enterprise 2
» Workplace Maths 2
» General Mathematics Foundation 2
» General Mathematics 3
» Business Studies Foundation 2
» Business Studies 3
» Certificate II in Business
» Certificate II in Retail Services
» Work Readiness 2
» Career and Life Planning 2
» Outdoor Education 2
» Outdoor Leadership 3
» Drama Foundations 2
» Drama 3
» Media Production Foundations 2
» Chinese Foundation 2
» French Foundation 2
» German Foundation 2
» Italian Foundation 2
» Japanese Foundation 2

* Please note, subject to change, not all subjects and courses are available in all regions, or at all Year 11 and 12 schools and colleges. Check with specific school/college for more details.

For more information
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