Agriculture

PROGRESSION GUIDE – ASbA QUALIFICATION

Australian School-based Apprenticeships
Department of Education
Working Together

The Tasmanian Department of Education is committed to working with Tasmanian businesses to promote and support Australian School-based Apprenticeships (ASbA), which support the engagement, retention, transition and skills development of young people. We understand the contribution this pathway can make towards growing Tasmania’s skills base and increasing the capacity for Tasmanian businesses to meet ever changing skills demands.

The objective for the Department’s ASbA team is to assist businesses to develop and implement workforce development models that enhance the engagement, employment and training opportunities for young people while they are still completing school. We recognise that Australian School-based Apprenticeships and Traineeships provide a valuable contribution to workforce development planning and are a “Smart Way to Learn and Earn” for our students.

A number of Tasmanian school and college students are ready for the opportunity to get a head start in their career. ASbAs provide a meaningful employment and education pathway for these students. It is a way to support students who are enthusiastic and work-ready with an opportunity to combine work and school – completing their education at the same time as undertaking a nationally recognised qualification whilst in paid employment.

ASbAs are a key Workforce Development Strategy – planning today for Tasmania’s future workforce. Let us work with you to take the first step in attracting, developing and retaining your highly skilled future workforce.

Combining skills and knowledge with a “hands on” approach to mixed farm enterprises.

Australian School-based Apprenticeship – Key Phases

<table>
<thead>
<tr>
<th>PHASE 1</th>
<th>PHASE 2</th>
<th>PHASE 3</th>
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<tbody>
<tr>
<td><strong>PRE-EMPLOYMENT</strong></td>
<td><strong>EMPLOYMENT</strong></td>
<td><strong>POST EMPLOYMENT AND TRAINING</strong></td>
</tr>
<tr>
<td>ASbA STUDENT:</td>
<td>DOE ASbA TEAM:</td>
<td>» Progress ASbA into:</td>
</tr>
<tr>
<td>» Preparation of ASbA student to be work ready</td>
<td>» Supports ASbA student</td>
<td>– Part-time Apprenticeship</td>
</tr>
<tr>
<td>» Conversation and information with employee, student, parents/guardians about ASbA</td>
<td>» Supports the business/industry</td>
<td>– Full-time Apprenticeship</td>
</tr>
<tr>
<td>» ASbA student may engage in a work experience/placement at business</td>
<td>» Reviews and monitors ASbA contract and compliance</td>
<td>– Full-time Employment</td>
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<tr>
<td><strong>SCHOOLS AND COLLEGES:</strong></td>
<td><strong>SCHOOLS AND COLLEGES:</strong></td>
<td>» Continue with Industry Professional training</td>
</tr>
<tr>
<td>» Work with student on personal learning/transition plan</td>
<td>» Support ASbA student towards TCE completion</td>
<td>» Continue with ongoing training</td>
</tr>
<tr>
<td>» Align courses and subjects that complement ASbA training</td>
<td><strong>EMPLOYER:</strong></td>
<td>– Certificate IV</td>
</tr>
<tr>
<td><strong>EMPLOYER:</strong></td>
<td>» Ensures ASbA employment requirements are undertaken</td>
<td>– Diploma</td>
</tr>
<tr>
<td>» Apprenticeship Centre engaged</td>
<td>» Register ASbA qualification selected</td>
<td>» Pathway into University studies</td>
</tr>
<tr>
<td>» Registered Training Organisation selected</td>
<td>» Sign up ASbA student</td>
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Agriculture
Certificate II in Agriculture is an entry-level qualification, which introduces students to the agriculture industry.

This qualification supports individuals who wish to work within the Tasmanian agriculture sector. It is designed to be a foundation certificate with a “hands-on” approach to learning, focusing on developing knowledge and skills in all aspects of farm operations. This certificate is suited to students/employees who have a passion for “working on the land” and are suited to routine tasks. This qualification can lead to roles including; farm labourer, dairy farmer, station hand and animal attendant.

Progression
Progressing to Certificate III in Agriculture will build upon skills learned in the Certificate II qualification while also introducing students to specialist skills used in management of particular areas. These include, but are not limited to; livestock production, dairy operations, cropping and food production. The qualification will include components relating to different approaches to mixed farm enterprise.

Example ASbA Qualification Advancement

<table>
<thead>
<tr>
<th>CERTIFICATE II</th>
<th>→</th>
<th>CERTIFICATE III</th>
<th>→</th>
<th>CERTIFICATE IV</th>
<th>→</th>
<th>DIPLOMA/ASSOCIATE DEGREE</th>
<th>→</th>
<th>BEYOND</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certificate II in Agriculture</td>
<td>Certificate III in Agriculture</td>
<td>Certificate IV in Agriculture</td>
<td>Diploma of Agribusiness Management</td>
<td>Associate Degree in Agribusiness</td>
<td>Bachelor of Agricultural Science</td>
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<td></td>
</tr>
<tr>
<td>Certificate IV in Wool Classing</td>
<td>Certificate IV in Agriculture</td>
<td>Certificate IV in Wool Classing</td>
<td>Diploma of Agribusiness Management</td>
<td>Associate Degree in Agribusiness</td>
<td>Bachelor of Applied Science (Agriculture Business)</td>
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* This is an example of Agriculture learning pathways a student may choose to follow.

Example Timeline ASbA Model

<table>
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<tr>
<th>EXAMPLE START</th>
<th>→</th>
<th>COMMENCING</th>
<th>→</th>
<th>PROGRESSION</th>
</tr>
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<tbody>
<tr>
<td>January Year 11</td>
<td>ASbA – 24 months while at school and 3 months full-time for the completion of Certificate II in Agriculture</td>
<td>Progress to Certificate III</td>
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* ASbA students can be in Year 10, 11 or 12 – timeline for completion may vary depending on start date and the above timeline is an example only.
Example Complementary Subject Selections

POSSIBLE CHOICES

» English Foundations 2
» English Applied 2
» English General 3
» General Mathematics Foundation 2
» General Mathematics 3
» Workplace Maths 2
» Work Readiness 2

» Life Science 2
» Biology 3
» Environmental Science 3
» Agricultural Enterprise 2
» Agricultural Systems 3
» Certificate II in Horticulture
» Certificate I in Conservation Land Management
» Certificate II in Conservation Land Management

» Pathways Certificate II in Construction
» Certificate II in Construction
» Certificate II in Automotive Vocational Preparation
» Engineering Design 2
» Computer Applications 2
» Outdoor Education 2
» Business Studies 2

* Please note, subject to change, not all subjects and courses are available in all regions, or at all Year 11 and 12 schools and colleges. Check with specific school/college for more details.

For more information
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